

**RETIREE
HEALTH INSURANCE PROGRAMS
MONTHLY COST BEGINNING FEBRUARY 1, 2003 THROUGH JANUARY 31, 2004**

GREAT-WEST	POS (LB CHOICE & GW)	HIGH	VALUE PLAN	LOW
RETIREE + DEPENDENT(S)	\$ 561.75	\$ 866.83	\$ 586.27	\$ 477.71
SINGLE RATE	\$ 447.39	\$ 686.18	\$ 457.00	\$ 380.66
PACIFICARE	HIGH	LOW*		
RETIREE + DEPENDENT(S)	\$ 591.85	\$ 444.15		
SINGLE RATE	\$ 411.25	\$ 301.22		

RETIREE DENTAL INSURANCE PROGRAMS

DELTA DENTAL = \$75.74 PER MONTH (\$908.88 PER YEAR) \$2,000 Annual Maximum Coverage Limit per person if DPO network dentist used.
\$1,000 if out of network dentist used.

PACIFICARE = \$40.57 PER MONTH (\$486.84 PER YEAR) No Annual Maximum Coverage Limit.

* Available during retiree open enrollment

**RETIREE
MEDICARE SUPPLEMENT HEALTH INSURANCE PROGRAMS
MONTHLY COST BEGINNING FEBRUARY 1, 2003 THROUGH JANUARY 31, 2004**

GREAT-WEST MEDICARE SUPPLEMENT PLAN		PLAN		
RETIREE ON MEDICARE + NON-MEDICARE DEPENDENT	POS (LB CHOICE & GW) \$ 561.75	HIGH \$ 866.83	VALUE PLAN \$ 586.27	LOW \$ 477.71
TWO MEDICARE MEMBERS (RETIREE + SPOUSE)	\$ 672.04			
ONE MEDICARE MEMBER – RETIREE OR SURVIVING SPOUSE	\$ 336.02			
PACIFICARE MEDICARE COORDINATION PLAN – <u>MUST</u> HAVE MEDICARE A & B	HIGH	LOW*		
RETIREE + SPOUSE (1 MEDICARE MEMBER, 1 NON-MEDICARE)	\$ 414.04	\$ 350.67		
RETIREE + FAMILY (1 MEDICARE MEMBER, DEPENDENTS)	\$ 669.20	\$ 566.79		
RETIREE + FAMILY (2 MEDICARE MEMBERS, DEPENDENTS)	\$ 544.45	\$ 461.14		
RETIREE + SPOUSE (2 MEDICARE MEMBERS)	\$ 608.12	\$ 515.06		
SINGLE RATE (RETIREE OR SURVIVING SPOUSE)	\$ 304.06	\$ 257.53		
SECURE HORIZONS. MEDICARE MEMBER <u>MUST</u> ASSIGN MEDICARE BENEFITS TO PACIFICARE				
ONE MEDICARE MEMBER WITH TWO OR MORE NON-MEDICARE MEMBERS	\$ 843.04			
ONE MEDICARE MEMBER WITH ONE NON-MEDICARE MEMBER	\$ 486.61			
TWO MEDICARE MEMBERS WITH ONE NON-MEDICARE MEMBER	\$ 735.59			
TWO MEDICARE MEMBERS (RETIREE + SPOUSE)	\$ 379.16			
ONE MEDICARE MEMBER – RETIREE OR SURVIVING SPOUSE	\$ 189.59			

*Available during retiree open enrollment.